

Experiential Summary

- Higher Education: Institutional Research, Advising, Minority Recruitment
- University teaching in operations management, principles of management, and quantitative methods
- Industry operations management experience

Education Attainment

- M.B.A. University of Louisville, 1976
Discipline: Business Administration
- B.S.I.E West Virginia University, 1973
Discipline: Industrial Engineering

Professional Experiences

Director of Institutional Research; Northwestern State University of Louisiana, September 2003 – Present
Adjunct instructor in Business; Northwestern State University of Louisiana, January 2005 – May 2008

Director of Academic Advising Center for Undeclared Majors; Stephen F. Austin State University, January 2002 – September 2003

Associate Director of Minority Engineering; University of Missouri Rolla, May 2000 – July 2001

Coordinator of Undergraduate Advising for College of Business; University of Texas at Tyler, September 1989 – August 1999

Lecturer in Business Administration (areas: Operations Management, and Quantitative Methods), University of Texas at Tyler, September 1989 – August 1999

Adjunct instructor in Business Administration; University of Texas at Tyler, September 1984 – May 1989

Positions in General Electric Company; scheduler, process control, production supervisor, project engineer, June 1973 – Sept 1978

Professional/Scholarly Affiliations

Tau Beta Pi

Sigma Beta Delta

Alpha Pi Mu

Texas Associate of Academic Advising

National Association of Academic Advisors

Louisiana Association of Institutional Research

Southern Association of Institutional Research

Association for Institutional Research